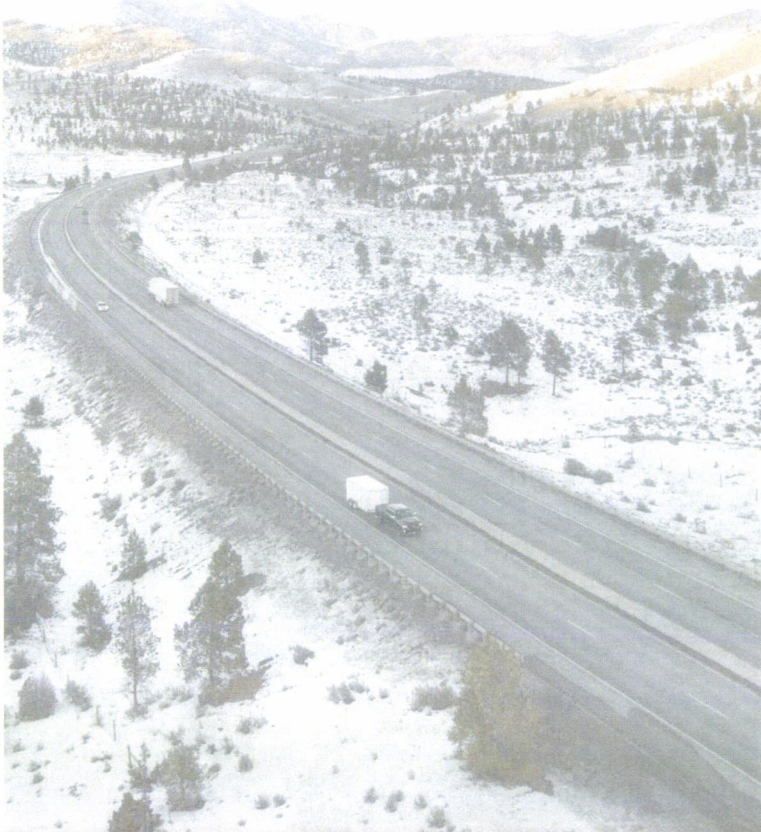


AASHTOWare Civil Rights & Labor (CRL)

Kathleen Terrio



MONTANA
Department of Transportation

Labor Compliance

At the Montana Department of Transportation (MDT) Labor Compliance Program manages approximately 120 to 140 Highway Construction and Maintenance contracts.

These contracts generate a thousand plus certified payrolls.

Individuals on MDT Construction crews and MDT Maintenance Superintendents complete the initial review of payrolls. (MDT has 37 Construction crews and 11 Maintenance crews)

Payrolls are then monitored for compliance by the Labor Compliance Program.

Upon implementation of AASHTOWare CRL, these were reviewed in paper format with the contractor submitting hard copies to MDT for each week. A copy was saved in the District and the original signed copy submitted to the Labor Compliance program and saved in MDT Records for a period of seven years.

MDT decided to go with AASHTOWare CRL to allow processing contractor certified payrolls more efficiently while meeting Federal and State guidelines for compliance.

AASHTOWare Civil Rights and Labor (CRL)

OWare CRL was fully implemented in October 2019. This was done with a contract Standard Specification making it a contract requirement.

The MDT utilizes the system to review certified payrolls which was drastically reduced with the system verifying contractor entries against contractor entered payrolls. This allows field staff to concentrate more time on project inspection and oversight.

The Labor Compliance Program provides training to contractors and field crew and has a contractor resource page: <https://www.mdt.mt.gov/business/contracting/pw-resources.aspx>

Survey results received indicate contractors are satisfied with the system. Prime Contractors may also enter data for small subcontractors.

The system generated a report that links certified payrolls to the daily work reports the crews complete. The report shows whether contractors are on site and compares it to the submitted payrolls. If payrolls are missing, they are flagged. This report is also available to Primes to assist them in monitoring their subcontractors.

Missing payrolls show on the Monthly Payment Estimate for each project and then can be researched as to why they are missing and be requested from the contractor.

Key Points To AASHTOWare CRL

SDOL Wage Decisions are entered into the system by the Labor Compliance Program.

AASHTOWare CRL allows for more timely submission of Contractor Certified Payrolls.

Payrolls go through an approval process from the Subcontract to the Prime Contractor to the Agency.

Automated checking of contractor submitted payrolls against the contract's Wage Decision and extensive exception reporting. Corrections are made through a payroll modification, retaining the original payroll for audit.

Reduction in time necessary to review payrolls allows time for the Labor Compliance Program to perform audits of contractor's payrolls and practices.

Secure access to and use of the application by external parties (for example, contractors, subcontractors, FHWA and Legislative Audit). Each is role specific and is granted by system administrators.

AASHTOWare CRL Support

icated FTE AASHTOWare CRL Support

E Technical Support for all AASHTOWare modules (Estimation, Preconstruction, Data Analytics, truction, Materials, CRL and system administration)

ice person on each of the 37 construction crews and 10 Maintenance Superintendents who
plete payroll reviews among other duties.

AASHTOWare CRL Cost

onstruction and CRL modules license fees for FY 2022 \$51,000 each.

Thank you.

Kathy Terrio

*Prevailing Wage/OJT Compliance Programs &
AASHTOWare CRL Support*

Construction Engineering Services Bureau
Highways & Engineering Division
Montana Department of Transportation



@montanadot



@mtdot



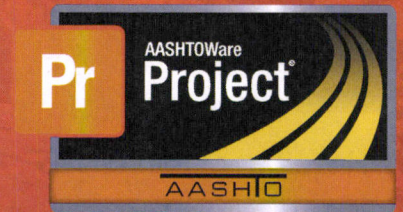
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@mdtroadreport



AASHTOWare Project™



VALUED SUPPORT ON EVERY PHASE OF CONSTRUCTION



AASHTOWare Project creates a consistent, integrated view of the construction management process, enabling agencies to manage information throughout the entire project lifecycle. This software addresses workflow inefficiencies by providing users with:

- Software that is continuously supported, updated, and maintained.
- Tools that address all stages of a construction project.
- Software designed to meet federal standards and state business needs.
- Cloud hosting options and software-as-a-service modules to allow for rapid feature delivery and minimal IT support.

AASHTOWare Project is a web-based program consisting of several modules designed to meet state agency transportation needs. The construction contract is electronically managed in a standardized format, providing a collaborative environment and allowing the agency to make data-driven decisions related to its construction program in real time.

AASHTOWARE PROJECT CONSISTS OF THE FOLLOWING MODULES:

AASHTOWare Project **Estimation™**

This module is a web-based estimation application designed to deliver accurate estimates for your construction program. Access bid-based, cost-based, reference-based, parametric estimation, ad hoc pricing, or any combination thereof for reliable planning, program and project-based estimates.

AASHTOWare Project **Preconstruction™**

This module is used for managing project information and automating processes during the initial phases of a construction project. The software allows a flexible definition of a project and simplifies proposal, bid, and project cost management.

AASHTOWare Project **Bids™**

This module streamlines the bidding process, providing transportation agencies with control over the bid letting process while facilitating bid submittal for contractors. Bidders are able to receive the proposal and submit their bids in a secure, electronic environment.

AASHTOWare Project™

AASHTOWare Project Civil Rights & Labor™

This module allows agencies to receive and process the data required to meet federal and state requirements for civil rights and labor compliance activities. These activities include Disadvantaged Business Enterprise commitments, subcontractor prompt payments, and contractor payrolls.

AASHTOWare Project Construction & Materials™

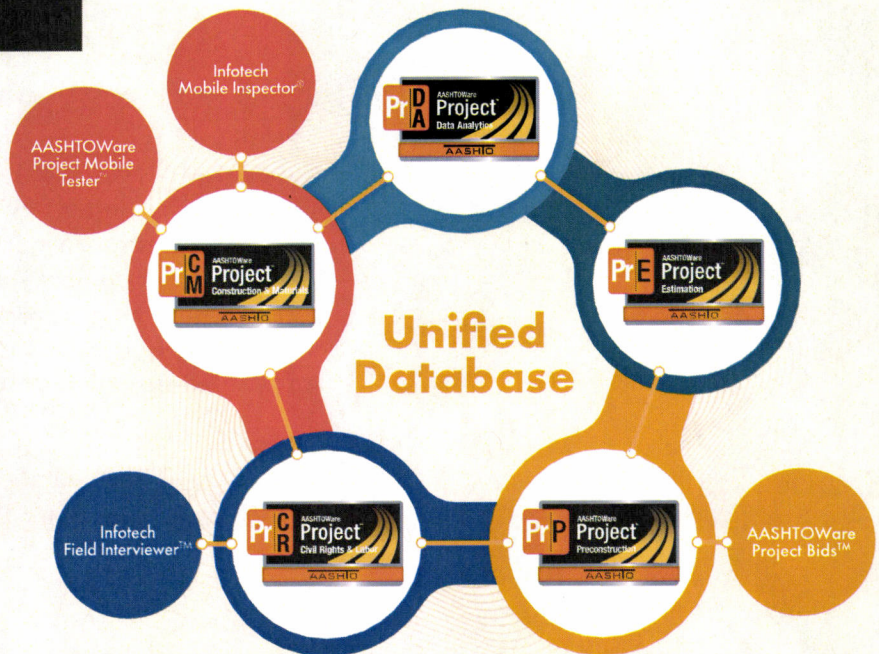
A comprehensive web-based application that manages the construction contract in a standardized format. It covers the complete construction and materials management processes ensuring both federal and state requirements are being followed. This allows the field and office to work with the same set of information in a collaborative environment.

AASHTOWare Project Data Analytics™

Data Analytics brings all the modules together, leveraging the entire unified database to enable interactive analysis designed specifically for the construction industry. Users can use visual tools to find patterns, draw conclusions, and make accelerated, more informed data-driven decisions.

BREAK DOWN SILOS WITH A USER-DRIVEN UNIFIED DATABASE

All AASHTOWare Project modules work seamlessly together in a unified database promoting communication and collaboration. This software was designed to work easily with other systems, acting as the single source of truth for your construction contract data.



For more information about AASHTOWare Project modules and the unified database, please contact AASHTO or the AASHTOWare contractor:

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